



EFG

Empowering entrepreneurial minds
to create value – today and for the future.

11 November 2025
Zurich

Jaehyuck Kang, CFA, FRM
Group Risk Chief Operating and Innovation Officer





We build lasting partnerships through unparalleled client-centricity.

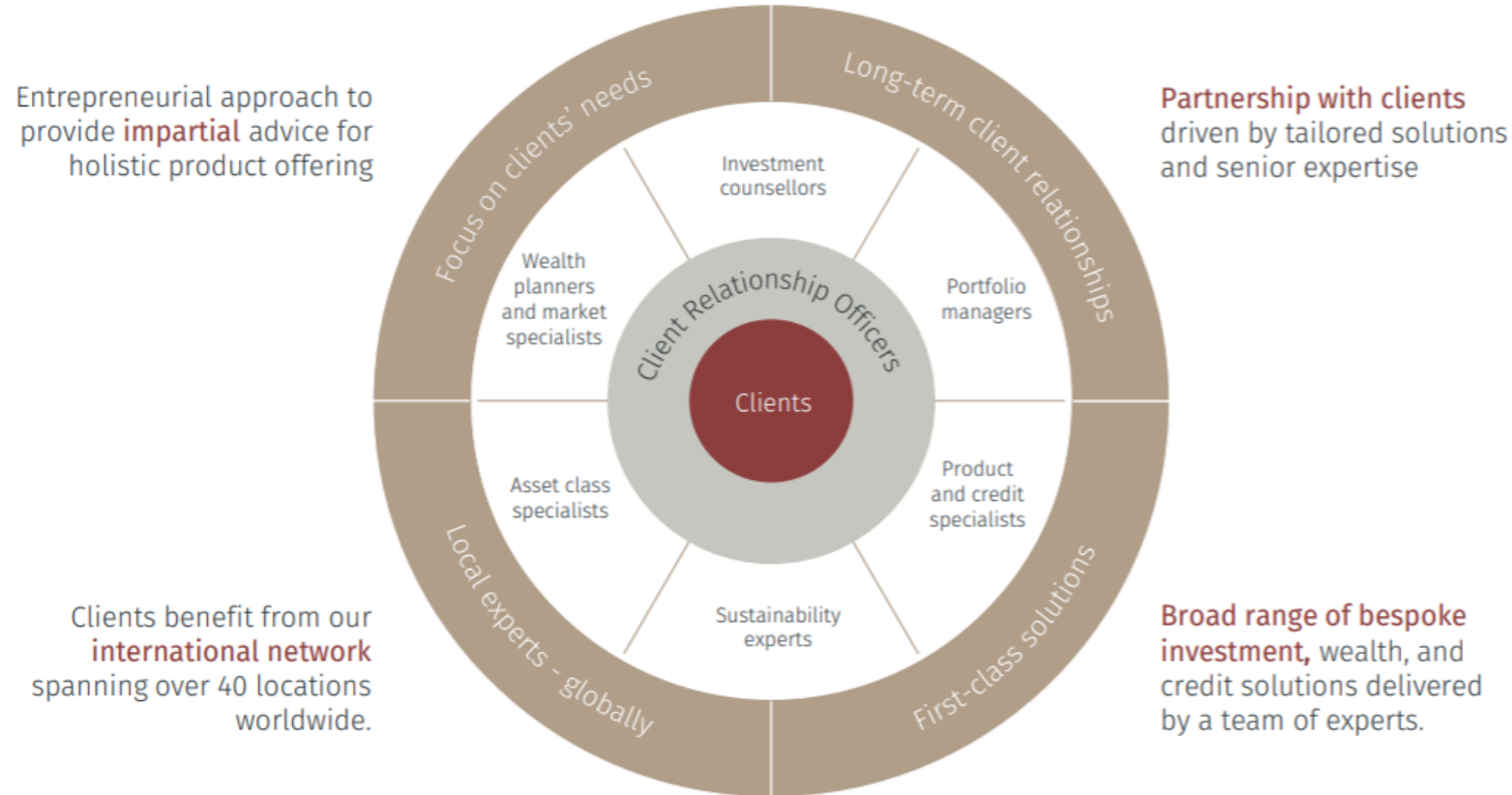
We empower entrepreneurial minds to create value today and for the future.

We offer first-class investment solutions with a global perspective.






We are one of the leading Swiss private banks.

We are EFG.

Client benefit from unique entrepreneurial approach embedded in EFG's values

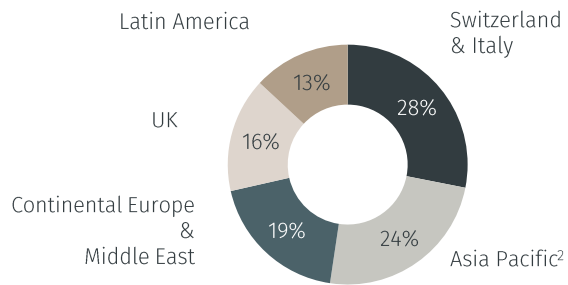


EFG's values

-  Accountable
-  Hands-on
-  Passionate
-  Solution-driven
-  Partnership-oriented

Well-diversified, resilient and entrepreneurial business model

CHF 165.5 billion in AuM¹
managed across five regions

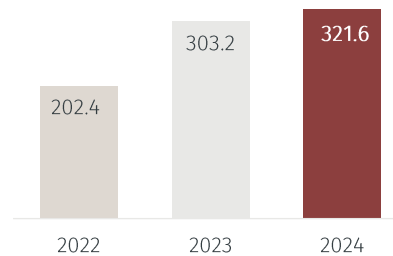


Strong capital position

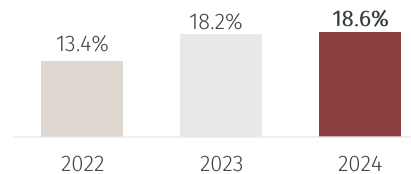
17.7%

CET 1 ratio at 31 December 2024

Net profit
in CHF million



Return on tangible equity



Global presence



Headquartered in **Zurich**



More than **40 locations**
worldwide

Qualified workforce



Over **3,000 employees**
worldwide

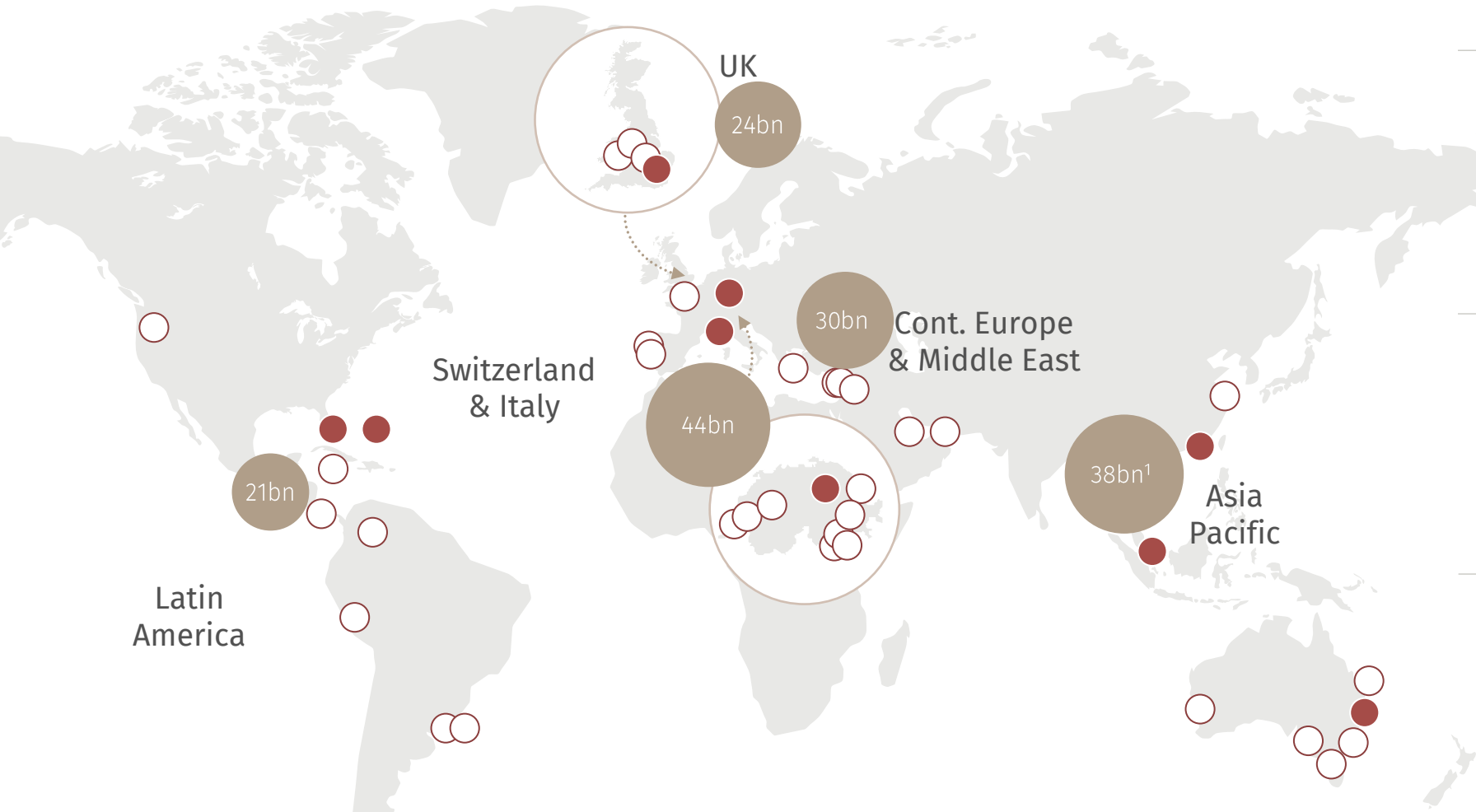


Over **700* Client Relationship Officers**
worldwide

*As of 30 June 2025

¹ AuM = Assets under Management; As of 31 December 2024. Graph excludes CHF 8.9 billion from EFGAM ² Includes Shaw and Partners

Global footprint ensures proximity to clients



Total revenue-generating AuM

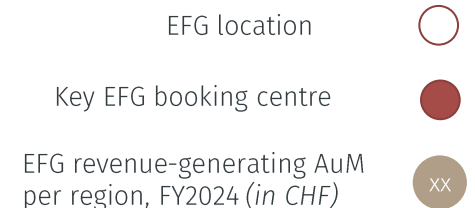
CHF 165.5bn

includes CHF 8.9bn from EFGAM

Local experts around the globe

Over **700*** CROs worldwide, combining local know-how with our global network

Note: Size of circles not to scale
 * As of 31 December 2024
¹ Includes Shaw and Partners

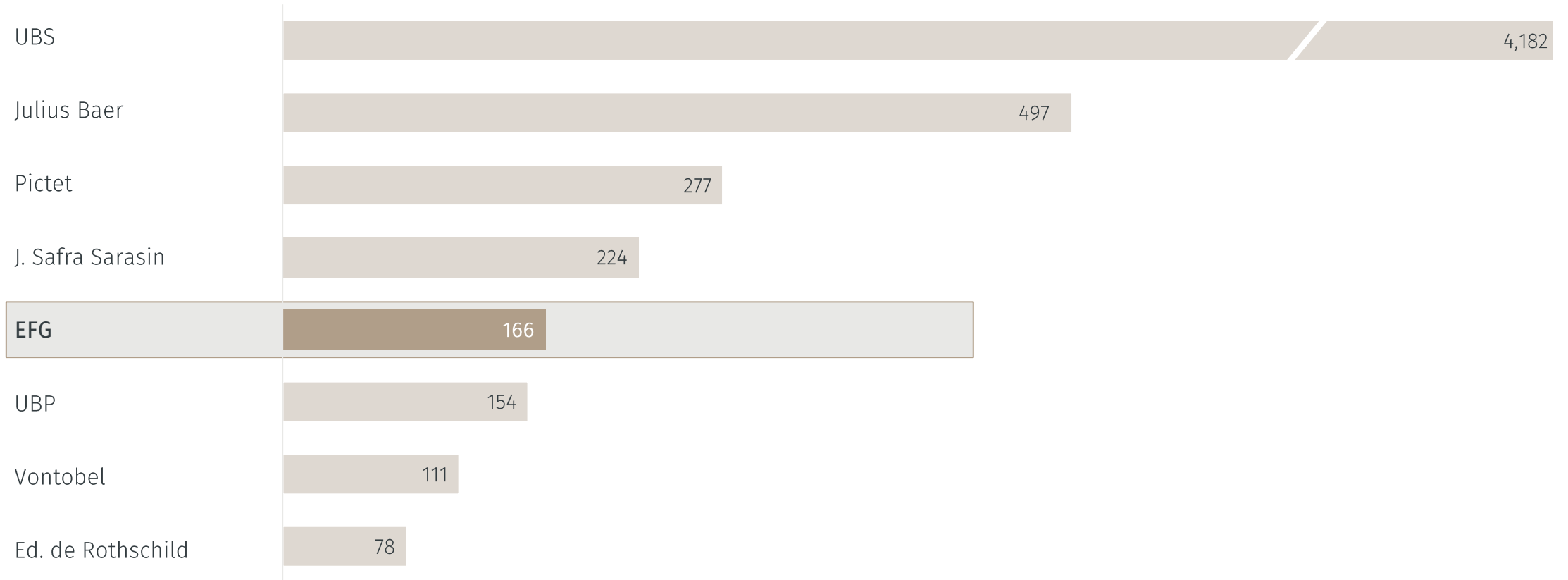


EFG: a top ten Swiss private bank



Assets under Management

Wealth Management¹, as of end-December 2024, unless otherwise stated, in CHF billion



¹ Source: Financial reports/Company profiles. UBS Global Wealth Management (in USD bn), Julius Baer Group, Pictet Wealth Management, J. Safra Sarasin Group, EFG International Group, UBP Group, Vontobel Private Clients and Edmond de Rothschild Private Banking (Dec. 2023)

Robust compliance and risk management framework are a prerequisite to sustainable growth



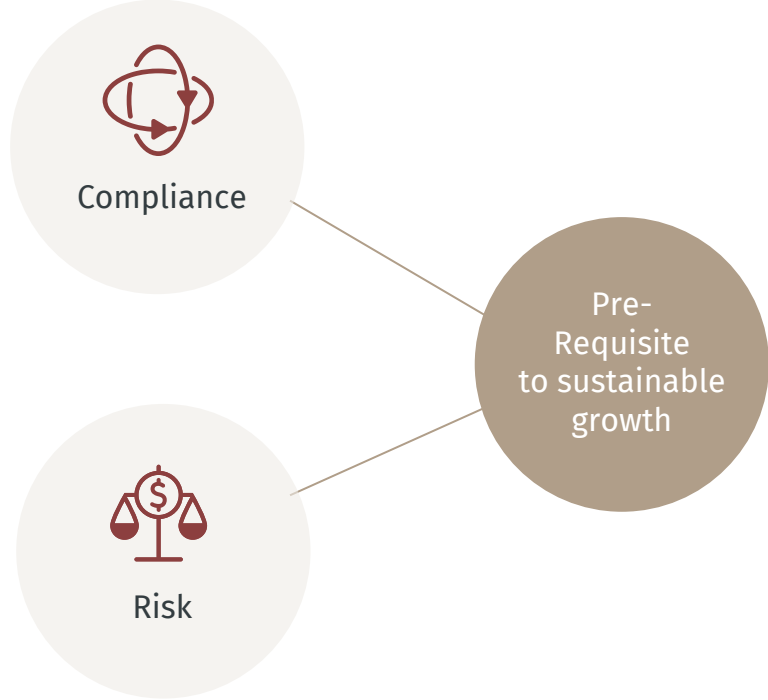
Reinforcing our strong compliance culture

- Continuously **enhance internal control processes** and increase standardisation
- **Optimise client experience** and simplify automated client data processes



Prudent risk management supporting sustained value creation

- Creating a more **centralised and automated global risk control framework**
- Implement **bank-wide digital credit platform** supporting client experience and optimised pricing



The EFG Graduate Programme – Overview



The **EFG Graduate Programme** is a **18-month initiative aimed** at offering impactful working and learning opportunities to talented graduates by **rotating in different business units** according to **3 career paths**:

- **Business Functions** for rotations in Private Banking, Investment Solutions and Global Markets business units
- **Corporate Functions** for rotations in Compliance, Risk, Finance and HR
- **Digital, IT and Operations** for rotations in IT and main operations functions

The EFG Graduate programme is part of the **EFG young talent development strategy** and will provide the graduates with a comprehensive **overview of our bank's activities**.

During the 18-month programme, the Graduates will be offered support as well as development opportunities throughout initiatives such as **mentoring, buddy programme and monthly community calls**.



Starting period

September 2026



Duration

18 months



Development on the job

3 career paths

From 3-5 rotations



Growth

Dedicated learning activities

The EFG Graduate target profile



Educational Background	<ul style="list-style-type: none">• Bachelor or Master degree students close to graduation or degree pursued not earlier than one year from program start date of the programme
Language	<ul style="list-style-type: none">• English proficiency (any other additional language will be an advantage depending on local specificities)
Skills and Competencies	<ul style="list-style-type: none">• Strong analytical, problem solving and organisation skills• Forward thinking and able to suggest new ways of doing to improve efficiency and competitiveness• Self-disciplined, committed and with strong work ethics• Adaptable and collaborative to cope with people from different cultural and professional backgrounds• Client-focused mindset• Proactive self-starter with intellectual curiosity
Technical Skills	<ul style="list-style-type: none">• Proficiency in data analysis, programming (Python or R) and advanced Excel-based financial programming
Values	<ul style="list-style-type: none">• Alignment with EFG values (Accountable, Hands-on, Passionate, Solution-driven, Partnership-oriented)

ERFG

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